



WORKFORCE SOLUTIONS
DEEP EAST TEXAS

(936) 639 - 8898

www.detwork.org

415 S. First St., Suite 110B
Lufkin, TX 75901

March 10, 2026

The Honorable Daryl Melton
Sabine County Judge
PO Box 716
Hemphill, TX 75948

Re: Appointment of Kelli Hughes to the Workforce Board

Dear Judge Melton;

The Deep East Texas Local Workforce Development Board is requesting your approval for the appointment of Kelli Hughes to the Workforce Board. Ms. Hughes has agreed to serve a three (3) year term representing the Private Sector for Sabine County.

We will work with Ms. Hughes in processing the required paperwork for her appointment. To process and request her appointment with the Texas Workforce Commission, we must have the approval and signed support form from the County Judge.

If you agree and support the reappointment of Ms. Hughes, please sign below and return the letter. Thank you for your support of the Deep East Texas Local Workforce Development Board. If you have any questions, please feel to contact Dara Harmon either by email at धारmon@detwork.org, or by phone at 936-631-8628.

Sincerely,

Ty Cauthen, Ed.D.
Executive Director
Workforce Solutions Deep East Texas
936-631-8610

Daryl Melton, Sabine County Judge

Date

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KELLI NEUMAN HUGHES

181 Foutch Pt. Hemphill, TX 75948 • kelli.hughes@icevonline.com • (409) 658-0432 • LinkedIn: kellineumanhughes

PROFESSIONAL MISSION

Providing in-demand career opportunities via industry certifications

PROFESSIONAL EXPERIENCE

CEV Multimedia (“iCEV”) 2019 - current

Director of Business & Industry Partnerships

- Bring business, government, & education together to prepare individuals for the workforce
- Certify 100,000 individuals annually on behalf of industry-leading organizations
- Represent 15 industry-leading organizations & their educational outreach efforts
- Gain endorsement of industry certifications by state departments of workforce & education
- Collaborate with higher education institutions on credit for prior learning & dual-credit
- Collect support from 1,500 organizations across the nation for industry certifications
- Assist lobbying efforts to create new funding sources for career & technical education

Coalition for Workforce Development Through CTE 2019 - current

Secretary

Advisory Council Member

- On behalf of the Association of Career & Technical Education, coordinate monthly educational webinars & an annual meeting of industry associations interested in bridging the gap between school & work

Credential Committee Chairperson

- Produced playbooks for industry associations on influencing state departments of education & workforce & getting industry association members involved with local CTE programs
- Created a database of all state credential processes & information nationally

Texas FFA Association 2013 - 2022

Leadership Development Coordinator

Milestone Leadership Program Leader

Ford Leadership Scholars Program Leader

Soderquist Leadership 2015 - 2017

Project Coordinator

COMMUNITY VOLUNTEER EXPERIENCE

Sabine County & Agricultural Improvement Youth Foundation 2024 - current

Speaking Contest Chairperson

Website & Social Media Manager

Auction Committee

Hemphill FFA Booster Club 2024 - current

Founder

Sabine County Chamber of Commerce 2023 - 2025

Event Planning Committee Secretary

EDUCATION

John Brown University

Master of Science in Leadership & Ethics

Texas Tech University

Bachelor of Science in Agricultural Communications

Political Science Minor with Congressional Experience